



PRODUCTION ENGINEER

Who we are:

HOPE, the Philippines' first certified B Corp, is an impact organization that has consistently been 'Best for the World.' 100% of its profits are invested in improving public school infrastructure, increasing livelihood opportunities, and enabling efforts that conserve the environment.

Launched in 2012, HOPE's mission was simple: to provide Filipinos with an easy way to vote with their peso about what was important to them. We put Education at the forefront of our movement, building much-needed public school classrooms through the sale of our flagship product, Hope in Bottle.

In 2014, HOPE branched out to livelihood opportunities through agricultural interventions with the overall goal of increasing income for smallholder coconut farmers. As of 2024, we are on track to planting 2 million coconut seedlings and we look to engage even more smallholder coconut farmers in Mindanao.

Not wanting to solve one problem by contributing to another, HOPE set an audacious goal of becoming the first Philippine brand to offset 100% of its plastic footprint, making sure we walk the talk towards a safer and cleaner planet. In the same year, HOPE also launched Aling Tindera, a waste-to-cash program that aims to divert plastic waste away from nature, provide incremental income to communities, encourage behavior change and educate the public about responsible plastic waste management.

All of these efforts come together to deliver on what we at HOPE promise – a movement leveraging the power of people to achieve great things Together.

Business for Good.

About the Role:

As our Production Engineer, you will be part of the Operations team at Hope Springs and will be exposed to different areas of manufacturing plant operations. You will be reporting to the Plant Manager.

Key Responsibilities:

Production Operations

- Assists the Plant Manager in handling the day-to-day production operations of the manufacturing facility.
- Prepares and cascades the daily target production plan and schedule to the production team.
- Ensures all required production materials are available prior to production run.
- Updates the production team on changes in the production plan, delivery schedules, etc.
- Conducts line monitoring of production losses, wastages, line speed, and output.
- Accomplish machine and equipment checklist (startup, operational, shutdown).
- Collates and verifies daily production checklist accomplished by production personnel.
- Inputs production data to the Overall Equipment Effectiveness (OEE) database to measure daily manufacturing productivity.
- Improves manufacturing productivity by minimizing production losses, reducing packaging material wastages, and maintaining maximum line speed.
- Improves output reliability by preventing shutdown due to unplanned equipment breakdown.
- Perform time and motion studies to improve line efficiency.
- Assists in the corrective action investigation and root cause analysis.



- Coordinates with the quality team to solve quality issues and reduce possible consumer complaints.
- Educate the production team on the proper use of equipment, all control points, and resources.
- Ensures that standard operating procedures are adhered to.
- Ensuring all safety and health standards are met to keep the manufacturing facility accident-free.
- Responsible for the inventory of production materials, finished goods, and other plant supplies.
- Ensures accuracy of RM / PM inventory.
- Inputs delivery information of all accepted raw materials, plant supplies, and consumables.
- Proper documentation of manufacturing reports.

Requirements:

- Candidate must possess at least Bachelor's Degree/Post Graduate Diploma/Professional Degree Engineering - Chemical, Electrical or Mechanical or relevant studies
- Proven working experience in the related field is required for this position of at least 2 years
- Preferably team leader specialized in Manufacturing/Production Operations or equivalent
- Preferably with background in water treatment, bottling and maintenance
- Highly adaptable & flexible
- Willing to relocate to Calauan Laguna