



SUPPLY CHAIN & OPERATIONS ASSOCIATE

Who we are:

HOPE, the Philippines' first certified B Corp, is an impact organization that has consistently been 'Best for the World.' 100% of its profits are invested in improving public school infrastructure, increasing livelihood opportunities, and enabling efforts that conserve the environment.

Launched in 2012, HOPE's mission was simple: to provide Filipinos with an easy way to vote with their peso about what was important to them. We put Education at the forefront of our movement, building much-needed public school classrooms through the sale of our flagship product, Hope in Bottle.

In 2014, HOPE branched out to livelihood opportunities through agricultural interventions with the overall goal of increasing income for smallholder coconut farmers. As of 2024, we are on track to planting 2 million coconut seedlings and we look to engage even more smallholder coconut farmers in Mindanao.

Not wanting to solve one problem by contributing to another, HOPE set an audacious goal of becoming the first Philippine brand to offset 100% of its plastic footprint, making sure we walk the talk towards a safer and cleaner planet. In the same year, HOPE also launched Aling Tindera, a waste-to-cash program that aims to divert plastic waste away from nature, provide incremental income to communities, encourage behavior change and educate the public about responsible plastic waste management.

All of these efforts come together to deliver on what we at HOPE promise – a movement leveraging the power of people to achieve great things Together.

Business for Good.

About the Role:

As our Supply Chain and Operations Officer, you will lead and manage the end-to-end logistics operations for Friends of HOPE. You will report directly to the Program Manager and work with the Managing Director. You will be responsible for ensuring that the logistics operations of our Impact Projects run smoothly.

Key Responsibilities:

- Monitor the processors' capacity to meet the company's offset requirements and closely coordinate with the Program Manager and the Managing Director;
- Conduct site and field visits as necessary to ensure smooth and efficient operations;
- Expand supplier base with a focus on aggregators, post processors/recyclers;
- Communicate and negotiate with suppliers and vendors.
- Lead contract and pricing negotiations with suppliers, partner aggregators, logistics, and processing partners.
- Coordinate the activities of the aggregators, logistics, and processing partners with our Field Coordinators;
- Work with the various team members in vetting and approving prospect aggregators and processors;
- Provide verified inputs on impact data and communications on plastic waste diversion to the Managing Director;



- Provide strategic inputs and improve efficiencies in post-consumer plastic recovery and processing;
- Provide process improvement inputs and innovative solutions geared towards operational and financial efficiency
- Participate in the review and refinement of the Plastic Pollution Reduction
- Standard and other policies as needed

Requirements:

- Bachelor's Degree in Business, Industrial Engineering, or any related courses
- At least 1-2 years of solid work experience in end-to-end Supply Chain and Logistics in the FMCG or Environmental nonprofit industries
- Excellent project management experience. Ability to balance competing priorities and deadlines and handle multiple tasks.
- Demonstrated ability to work collaboratively with colleagues
- Environmentally savvy and has a good grasp of existing and developing solutions to the plastic problem