



PLANT MANAGER

Who we are?

HOPE was founded in 2012 with one Mission: to provide Filipinos with an easy way to vote with their peso about what was important to them. As an Impact Company, and the country's 1st B Corp, we put Education at the forefront of our movement, building much-needed public school classrooms through the sale of Hope in Bottle water. In 2016, we branched out into Agriculture interventions that would help secure the livelihood of thousands of smallholder farmers through the Hope in a Coconut campaign in partnership with the world's leading coconut water brands.

Most recently in 2019, we created the Plastic Credit Exchange, which works with game-changing companies to sustainably neutralize their plastic footprints to promote Environmentally responsible consumption and to make sure that we are working towards a safer, cleaner planet. All of these efforts come together to deliver on what we at HOPE promise – a movement leveraging the power of people to achieve great things Together.

Business for Good.

About the role:

As our **Plant Manager**, you will be responsible for managing and overseeing all aspects of our plant. Your responsibilities will include, but are not limited to:

- Managing, overseeing, and running daily production;
- Covers the day-to-day production activities and actual manufacturing of products or components as well as disposal of manufacturing waste;
- Coordinating with the Supply Chain and Logistics Team;
- Providing engineering support for manufacturing operations as well as facilitating the outsourcing of engineering services from expert contractors in case internal capability is not available or enough;
- Management, maintenance and overseeing the construction of manufacturing facilities, associated infrastructure and manufacturing equipment;
- Development, implementation and management of practices to assure safety, health, and environmental impact of the manufacturing facility and staff as well as the safeguarding/security of the intellectual property;
- Oversee the Research, development, and testing of products and processes, manufacturing sciences, technology and systems engineering;
- Developing systems and processes that track and optimize productivity;
- Monitoring and managing all aspects of quality assurance of the plant;
- Hiring and training of employees; and
- Monitoring and managing plant safety.

Who are we looking for?

We are looking for motivated and detail-oriented candidates, who have skills or experience related to plant management ideally in the water business, employee management, supply chain, quality assurance, and logistics. Candidates should have exceptional multi-tasking, communications and project management skills as well as a passion for the GenerationHOPE mission. You should also be excited about the prospect of operating independently in a fast paced and entrepreneurial environment.

Key Competencies:

- Must have completed a Bachelor's Degree in Production Engineering, Industrial Engineering, or any related field.
- Candidate must have at least 3 to 5 years of solid experience in the manufacturing industry as a Production Manager, or a Quality Manager, preferably in the FMCG industry.
- Strong experience in Manufacturing Operations, Engineering, Plant Management, Quality, and Safety, Health, and Environment (SHE).
- Must be amenable to working in Calauan, Laguna

Interested candidates may submit their applications to careers@generationhope.ph