



MANAGING DIRECTOR

About PCX:

Plastic Credit Exchange (PCX) is the world's first global non-profit plastic offset program. Founded in the Philippines, PCX partners with sustainability-conscious businesses around the world to responsibly offset their plastic footprint and reduce the flow of plastic pollution into our landfills and oceans. PCX has built a broad and growing ecosystem of carefully vetted collaborators that recover, process, and recycle plastic waste while continuously seeking out innovative, environmentally sound solutions for plastic waste reduction. PCX also supports environmental protection with programs that improve livelihoods and scale up social impact.

Plastic Credit Exchange started in the Philippines, but PCX represents all the places hit hard by end-of-life plastic waste. The plastic ecosystem touches everyone. That's why it's crucial that PCX works with businesses, local communities, and the government. PCX Solutions, the non-profit arm of PCX, is an active member of international think tank organizations such as the Prevent Waste Alliance, the UN Waste Wise Cities, and 1% for the Planet among others. PCX Solutions maintains an independent standard (PPRS), maintains an ecolabel, and provides independent consulting services to companies that are working towards net zero plastic waste, supported by a global network of leading experts in circular economy and plastic pollution.

PCX has established a complementary for-profit, technology-enabled credit marketplace to facilitate accelerated global scale and impact beyond our current reach and support a broader scope of services for our consumer, industrial, governmental and institutional ecosystem partners.

About the role:

As the **Managing Director**, you will lead PCX Solutions and own its P&L and strategic priorities, including the Plastic Pollution Reduction Standard (PPRS), PCX Ecolabel, Project Certifications, and Consulting services. This role reports to the Founder and Executive Chair of PCX. You will oversee a growing global team and work closely with the CEO and the team at PCX Markets. You will also be working with partners on the front line of the plastic pollution crisis, and be responsible for the acquisition and partnership management and the monitoring and evaluation PCX Solutions certified projects.

Key Responsibilities:

PPRS & Ecolabel:

- Lead the development and recognition of PPRS as an internationally recognized global standard for plastic credits and the recognition of our ecolabel.
- Spearhead the strategic development of the Plastic Pollution Reduction Standard.
- Monitor developments and actively contribute to the development of local policy/ Extended Producer Responsibility processes.
- Participate in benchmarking and alignment discussions of international plastic processing standards and organizations (e.g., Verra, Zero Plastic Ocean)



Project Certifications:

- Identify, engage, convert, and onboard new projects.
- Build a global network of local representatives and a global auditing system.
- Build and develop strategic partnerships with sustainability pioneers and the circular economy (e.g., UNEP, Ellen MacArthur Foundation).

Consulting Services:

- Provide consulting services to existing clients, like the World Bank, and acquire new clients to advise on their footprint and strategy.
- Develop a global network of consulting partners that we can work with in providing consulting services around footprint calculation and strategy development.

P&L:

- Own growth and P&L responsibility for PCX Solutions.
- Manage the P&L for PCX Solutions through the various income streams.
- Build the team to deliver best-in-class pioneering work to further the mission of ensuring the responsible management of waste so that it does not wind up polluting the environment.

Competencies:

- Passion for sustainable impact to end plastic waste.
- Bachelor's degree in Sustainability, Business, or Science.
- 10+ years of working experience in non-profit, FMCG, and standard setting.
- Must have a global network of plastic pollution projects and institutions.
- Track record of partnership experience with demonstrated results.
- Must be a self-starter with an entrepreneurial mindset.
- Thrives in working in the field, getting their hands dirty, and problem-solving.

For interested applicants, you may email your CV/resume to careers@plasticcreditexchange.com.